

# YELLOWKNIFE MINOR HOCKEY ASSOCIATION

## COACH SELECTION – LEAGUE TEAMS

### POLICY AND PROCEDURES

20 September, 2007

#### 1.0 PURPOSE

The Association strives to provide its members with the best possible coaches while also providing opportunities for coaches to develop their skills. This statement is intended to:

- Describe the Association standards with respect to League Program coaches; and
- Describe the process for selecting coaches for League Program teams.

#### 2.0 SCOPE

This policy applies to all coaches who are selected to participate in League Program teams.

#### 3.0 COACH STANDARDS

Persons who wish to coach within the League Program are expected to meet the following personal and technical standards:

##### 3.1 Personal Standards

Coaches must be:

- A member of the Yellowknife Minor Hockey Association;
- Committed to the vision, mission, values and operating principles of the Association;
- Committed to teaching life skills in addition to technical skills;
- Committed to working with the other coaches for the collective welfare of the division;
- Considered a role model for the players; and
- Willing to complete a Criminal Records Check

### 3.2 Technical Standards

Coaches should be committed to meeting the following requirements:

<b>Division</b>	<b>Hockey Canada Certification*</b>
Initiation	Initiation Level Speak Out Program
Novice	Initiation Level Speak Out Program
Atom	Community Coach Speak Out Program
Peewee	Community Coach Speak Out Program
Bantam	Community Coach Speak Out Program
Midget	Community Coach Speak Out Program

\* National Coaches Certification Program

### 4.0 APPLICATION TO COACH

Members who wish to apply for the position of Head Coach or Assistant Coach must submit an Application to Coach (attached) and evidence of a completed application for a Criminal Records Check (CRC) by the RCMP.

The application and, written confirmation that the CRC has been submitted to the RCMP, must be submitted to the Chair, Development Teams Committee by 01 September.

When applicants are interested in more than one coaching position, they must indicate their order of priority for the positions.

### 5.0 REVIEW AND SELECTION

Applications will be reviewed by a Selection Committee which shall be comprised of:

- Chair, League Program Committee;
- Asst. Chair, League Program Committee;
- The relevant Governor;
- A member of the Executive Committee who has not applied for a coaching position. This member may vary by division.

The applicants will be assessed against the standards indicated above. Additional factors which will be considered include:

- Past experience coaching hockey or other sports;
- Past performance as a coach in the Association; and
- The Association's desire to provide development opportunities for coaches.
- The results of Criminals Records Check

In some cases, the Selection Committee may interview a candidate before making its selections.

The Selection Committee will communicate its decisions to the relevant governor who will inform the applicants.

#### 6.0 PERFORMANCE REVIEW

Coaches may be subject to a year-end evaluation through an anonymous member survey. The year-end evaluations may be consulted when considering subsequent applications.

YELLOWKNIFE MINOR HOCKEY ASSOCIATION

APPLICATION FOR POSITION OF:  
COACH, MANAGER OR ON-ICE HELPER

Name of Applicant: Date of Application:  
Phone Number (W): Phone Number (H):  
Phone Number (C ): E-mail:  
Season Applied for (Year): Division(s) of Interest (in order of priority):  
1) 2)

Position(s) of Interest (in order of priority):

Head Coach: Assistant Coach: Team Manager: On-ice Helper:

Technical Certification: Year Attained Coaching Theory Year Attained

Initiation CBET A (Theory I)

Community Coach (Level 1) \* CBET B (Theory II)

Development 1 (Intermediate)

Development 2 (Advanced)

High Performance 1 (Advanced Level II)

Safety and Risk Mgmt.

Speak Out

Are you prepared to upgrade your National Coaching Certification Program requirements?

Yes: No:

Have you submitted an application to the RCMP for a Criminal Records Check?  
(Please see Association policy on Background Checks)

Yes: No:

Do you accept the Fair Play Pledge for Coaches?

Yes: No:

\* refers to the old certification levels.

Briefly describe your reasons for applying for the above-noted position(s). Some questions to consider include:

What is your philosophy of coaching?

What values and life skills do you strive to teach through coaching?

What role does positive reinforcement play in your coaching?

What do you consider to be your strengths as a coach or manager?

In what areas do you wish to improve your skills?

Additional Comments:

